

# COLLABORATING IN THE SOCIAL SECTOR SURVEY FINDINGS



## BACKGROUND

An online survey of 160 non-profit leaders was undertaken between December 2020 and January 2021 to understand the sector's mindset towards collaboration and the practices in place for partnerships.

## RESPONDENTS



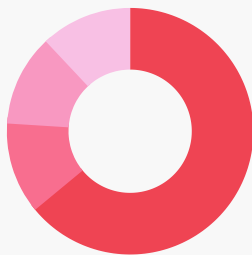
- 73%** CEO/Executive Director/Founder
- 18%** Senior Leadership Team Member
- 9%** Board Member

## OPERATING YEARS



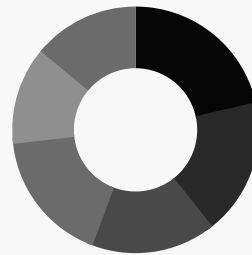
- 55%** more than 15 years
- 22%** between 10 and 15 years
- 15%** between 5 and 10 years
- 7%** less than 5 years

## ANNUAL EXPENDITURE



- 64%** under 2 crores
- 12%** between 2 and 5 crores
- 12%** between 5 and 10 crores
- 12%** above 10 crores

## DOMAINS



- 115** in Education
- 96** in Health
- 88** in Integrated Community Development
- 94** in Livelihood
- 75** in Other
- 69** in Youth

# FINDINGS



**The statements below refer to non-profit leaders' perceptions and practice of collaboration.**

*Note: Collaboration is a process through which multiple stakeholders formally or informally work together to achieve either a short-term or long-term common goal.*

Statements and percentage of agree and strongly agree responses:

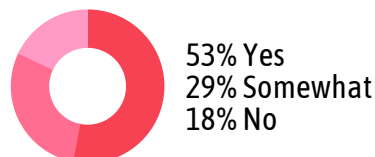
- 95%** Collaboration is essential to achieving sustained impact
- 89%** Collaboration becomes easier if practical limitations were fewer
- 74%** It's sometimes hard to let go of a programme you've built
- 70%** My organisation's social impact is dependent on working together with other NPOs
- 77%** Other non-profit organisations are willing to adopt and adapt my organisation's programme(s) to increase social impact
- 91%** I am willing to adopt and embed another non-profit organisation's programme to enhance my organisation's social impact
- 91%** There are opportunities to collaborate with non-profit organisations in order to achieve my organisation's mission
- 96%** It is possible to scale programmes through collaboration
- 39%** It is hard to allocate enough time for collaboration
- 91%** Every collaboration should have clear outcomes
- 88%** Finding the right partner(s) is the most challenging when collaborating
- 78%** Collaboration needs additional human and financial resources to make it possible

# FINDINGS

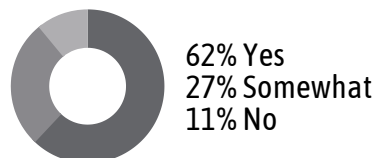


**The statements below refer to non-profit organisations' views of using partnerships for scaling programmes.** Note: A 'partnership' is a formalised relationship between two or more non-profit organisations to strengthen or scale successful programmes for sustained positive impact.

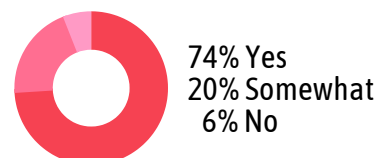
Scaling programmes through partnerships is integral to my organisational strategy



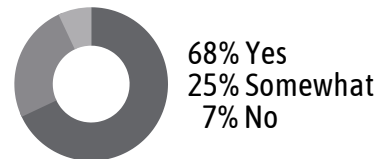
My board is aligned on the need for including partnerships as an approach to scale our organisation's programmes



My CEO/ED/Founder is aligned on the need for including partnerships as an approach to scale our organisation's programmes

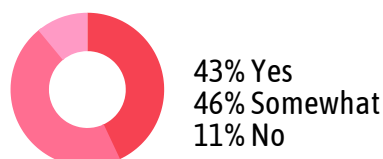


My Senior Leadership Team is aligned on the need for including partnerships as an approach to scale our organisation's programmes

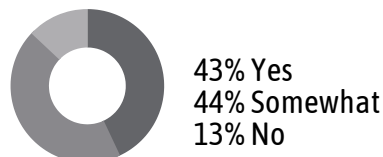


**The statements below refer to actions taken by non-profits to promote collaboration, internally.** Note: A 'partnership' is a formalised relationship between two or more non-profit organisations to strengthen or scale successful programmes for sustained positive impact.

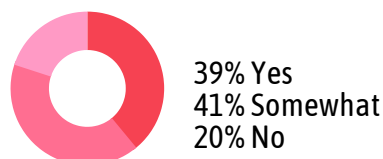
My organisation provides time in the calendar for different teams to share their successes and challenges with each other



My organisation provides time in the calendar for different teams to problem solve together



My organisation includes collaboration related metrics in performance appraisals e.g. listening skills, team work, cooperation



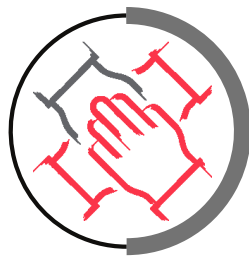
# FINDINGS



## TOP 3: WHAT WENT WELL IN PARTNERSHIPS?



Expand reach / scaling up



Relationships

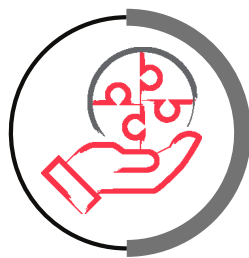


Integration of expertise and core capabilities

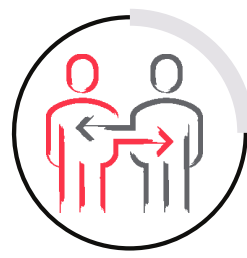
## TOP 3: WHAT COULD HAVE BEEN BETTER WHEN PARTNERING?



Financial resources



Process



Sharing and learning between partners

## TOP 3: WHAT BARRIERS EXIST, THAT PREVENT COLLABORATION?



Financial resources



Credible partners



Talent with partnership expertise